The allegations and decision in this case fall under old rules. It has been classified under the most relevant of the current code sections and subsections.

IOWA BOARD OF EDUCATIONAL EXAMINERS

MASON CITY COMMUNITY SCHOOL DISTRICT, KEITH SERSLAND, SUPERINTENDENT,)) Case No. 04-07) License No. 238936
Complainant,) License No. 238930
and)
KENNETH DOUGLAS KASPER,) Final Order
Respondent.))

This matter came before the Board of Educational Examiners upon submission of the parties' agreement to mutual resolution of the pending complaint. Pursuant to Iowa Code section 272.2(15) and 282 I.A.C. 11.4(5), the parties to a complaint before the Board may mutually agree to resolution of the complaint. "The agreement is not subject to approval by the board, but shall be acknowledged and may be incorporated into an order of the board."

Order

The agreement by the parties for resolution of Complaint No. 04-07 is acknowledged by the Board and incorporated by attachment into this Order. Pursuant to that agreement, the Respondent will immediately surrender his license for two calendar years.

THEREFORE, it is the Order of the Board that the Respondent's license shall be surrendered and suspended for two calendar years from the date of this Order. At the conclusion of the period of suspension, the Respondent may apply for reinstatement pursuant to Board rule 282 IAC 11.34.

Dated this 22th day of September, 2004.

Peter Hathaway, CHAIRPERSON

Board of Educational Examiners

MASON CITY COMMUNITY SCHOOL DISTRICT

Administration Building, 1515 South Pennsylvania, Mason City, Iowa 50401-6053 641-421-4401

COPY

Keith H. Sersland
Superintendent of Schools

RECEIVED EXECUTIVE DIRECTOR BOARD OF EDUCATION EXAMINERS

AUG 1 3 2004

August 9, 2004

Mr. Ken Kasper 835 Forest Dr. Forest City, IA 50436-2109

Dear Mr. Kasper:

The Mason City Community School District is willing to drop the complaint filed against you with the Iowa Board of Educational Examiners if you agree to the following:

- 1. You will immediately surrender your professional license(s) for two calendar years. Evidence will be provided to the District that this has occurred.
- 2. You will not seek employment in any capacity now and in the future with the Mason City Community School District.

Signed this 12 day of August, 2004.

Kenneth Douglas Kasper

Keith H. Sersland

Superintendent of Schools

Witness

cc: Anne E. Kruse, Ph.D., Executive Director, Iowa Board of Educational Examiners